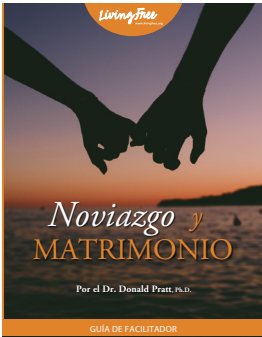


SPANISH EDITIONS OF COURSE BOOKS USED IN THE FIT CURRICULUM



*Dating and
Marriage*

Available
Now



*Anger
Dynamics*

Available
Now



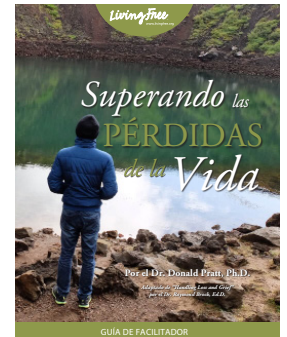
Insight

Available
Now



*Free to
Grow*

Available
Now



*Coping with
the Losses of
Life*

Available in
the Future

Do you have participants in your class who speak Spanish as their primary language, but English is their second language? They may benefit from one of our course books which are translated into Spanish. Don't assume that because they can speak English easily that they can also read it. We have found that it is beneficial for some of them to have both a Spanish and a matching English book so that they can compare the books and understand the lesson better. Occasionally, there may be a member in your group that cannot speak or read English much at all. Then, they may be still able to benefit from the course with a Spanish book. In a case like this, it would be helpful for an English speaker with even a limited command of Spanish to help them find their way through their book. We are working with the Manatee County Jail to see if we can better serve the needs of these people by using these tools and means.

Then there is the issue of providing Spanish classes for Spanish speakers. Our jails and prisons in the United States often have high percentages of Spanish speakers who have few programs available for them. We at FIT want to change that. Our translator, Norine Hodder, has worked long and hard at translating our books and we would like to see them put to good use. If you speak Spanish and would like to help us in leading Spanish groups, let us know so that we can help you get started.

Membership Dues and Training Increases- Beginning January 1, 2024

The FIT board, at its July 29, 2023 meeting, authorized the following increases involving our membership fees:

MEMBERSHIP DUES

Membership dues will increase by \$5 from \$35 to \$40 per year.

Membership renewals have dropped since COVID at the same time that demand for services has increased. Membership dues account for only a portion of services provided to our membership. Membership determines who we can support with our professional workbooks and custom-made course completion certificates.

LEADER TRAINING

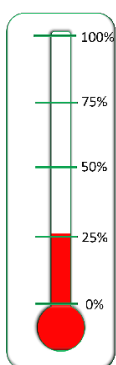
The leader training fee, which includes membership for one year, will increase by \$10 from \$45 to \$55 with a \$10 discount for early registration.

Our leader training program has been revised every year since we started it in 2006. It now includes a professionally published 102 page Facilitator Handbook as an accessory to the training. The Handbook includes detailed descriptions of our program, program structure, color charts of our books, our website and copies of every one of the worksheets in our course books. It also provides supplementary information relative to our goals and objectives, evaluation techniques and attention to criminogenic domains.

**Graduations
October - 93,
November - 158**

Fall Fundraiser brings in \$1,600

\$1,600 was received in our recent Fall Fundraiser or 27% of our \$6,000 goal. We have two fundraisers each year, one in the spring and one in the fall. We count on these events to



provide the opportunity for folks who believe in our ministry to help us keep the wheels turning and the office to stay in operation. We are basically an all-volunteer organization with a small office staff to provide services. We did not meet our goal this fall, but we are still grateful to all who did give to help us out.

Please continue to pay your dues and donate. As Christmas approaches, please consider a special offering by going to our website, <https://familyintegrity.org> and clicking on the “Donate Now” button. We have been providing free books for our dues-paying members for years now and we would hate to have to discontinue that. Just this week, we had a new facilitator contact us who would not be able to conduct her small group of six people if she had to pay the \$95 it costs to buy the books.

Your contribution really matters.